



## **STATEMENT ON SOCIAL EQUITY**

The Society for Glycobiology is composed of scientists who stand behind the value of all people, the intrinsic equality of all people, and the principle that all people have the inherent right to pursue their dreams free of intimidation, harassment, prejudice, and the stultifying consequences of systemic injustice.

Over the past months, the skewed impacts of SARS-CoV-2 among various peoples around the world have highlighted and amplified existing inequalities and systemic biases within our communities. While we strive to maintain hope for a peaceful future in which we work together for shared advancement, our optimism has been battered by recent events that include police killings of Black people, violent acts of racism, and targeting of individuals and communities based on ethnic and national origins. These events compel us to confront our collective responsibility to participate in improving all of our communities, including our professional and academic organizations.

We join with other professional scientific societies in calling for reflection, compassion, empathy, and action so that we can together achieve lasting justice, equity of opportunity, and a more perfect union. We also reaffirm SFG's core mission to catalyze the expansion and appreciation of glycobiology and extend a sincere welcome to all who engage with respectful curiosity; you have a home here.